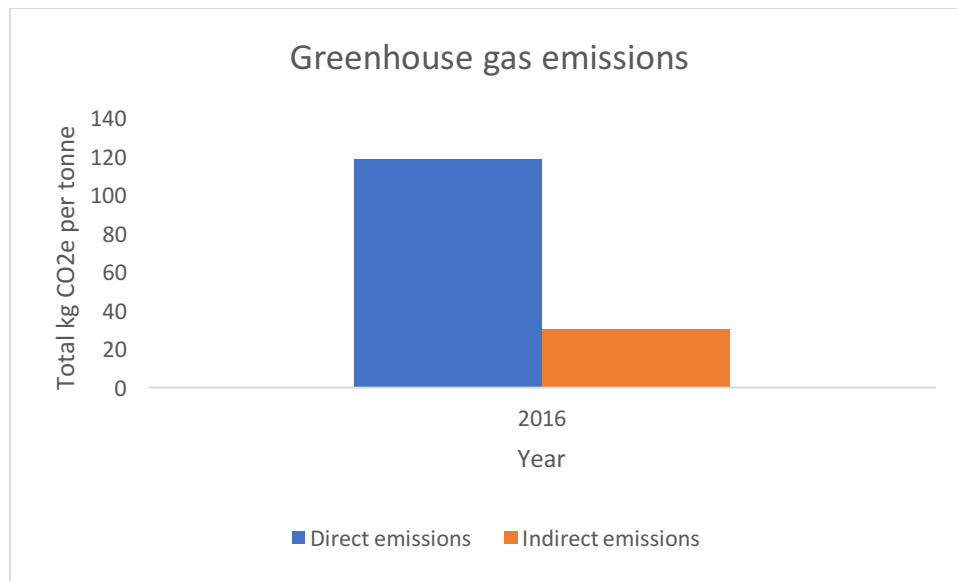


Metal Technology is committed to furthering the understanding of sustainability principles and specifically responsible sourcing. The following information helps demonstrate this commitment.

Greenhouse gas emissions

We started measuring and monitoring our greenhouse gas emissions that occur because of our activities in 2016. We will continue to do this going forward to drive performance improvements and reduce our emissions per tonne of product we sell.



Our 2016 greenhouse gas emissions are:

Scope 1/Direct – 118.5 kg CO₂e per tonne product

Scope 2/Indirect – 30.1 kg CO₂e per tonne product

Total emissions are therefore 148.6 kg CO₂e per tonne product.

Solar panel generation

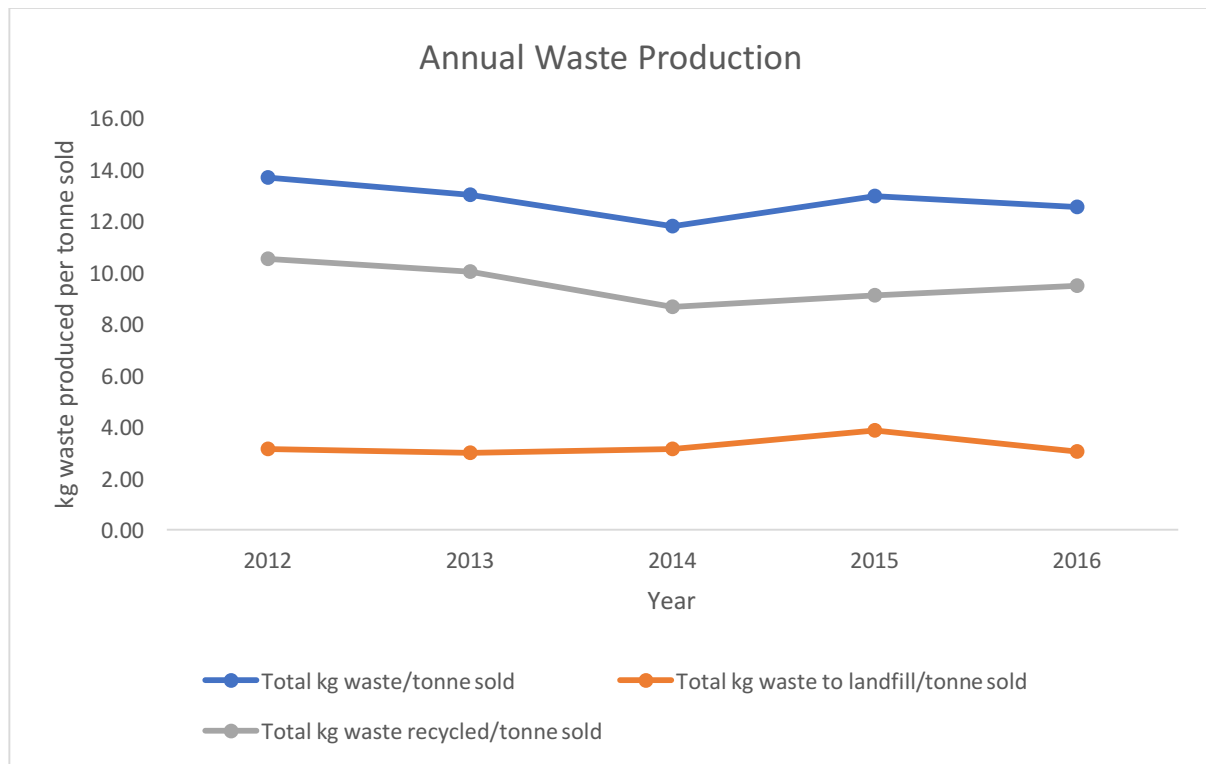
In 2016 our solar panels produced 55,592 kwh which means greenhouse gas indirect emissions were reduced by 23 tonne (9.29 kg CO₂e per tonne product).

Waste (kg/tonne sold)

	2012	2013	2014	2015	2016
Total waste generated	13.67	13.01	11.8	12.95	12.53
Waste to landfill	3.15	2.99	3.14	3.85	3.05
Waste recycled	10.52	10.02	8.66	9.1	9.48

We record the amount of waste we generate year-on-year. Due to the nature of our products, we recycle the majority of our waste and send only a small proportion to landfill. We are continuously driving ourselves to be more efficient with resources and reduce the amount of waste we are sending to landfill.

All figures in the above table are reported in kg waste per tonne sold.



We are continuously striving to reduce the amount of waste we generate from our activities. Following an internal benchmarking exercise we have decided to benchmark ourselves against our 2016 performance to drive us going forwards.

Waste Best Practice

We have a commitment to apply the waste hierarchy and maximise diversion of waste from landfill. Effective management of all waste streams will be achieved by adhering to the waste regulations. A register of licences for waste carriers is detailed in the Metal Technology environmental management system which is certified to ISO 14001:2015. Performance metrics are also set around minimising waste as far as practicable, and that waste produced is diverted from landfill. As part of its wider waste management strategy Metal Technology monitors and measures the amount of waste that it produces as an organisation in tonnes.

The amount of waste generated can then be derived in terms of kilograms of waste generated per tonne sold. At this moment in time industry benchmarking is not possible.

We have had success with staff engagement with waste reduction activities through promoting behavioural change to encourage office recycling. This also forms part of our supplier evaluation process which we use to engage with our suppliers.

Water

As a company, we use very little water in our production process, with most of our use being for domestic purposes. However, as a company we recognise water is a scarce resource and so understand the importance of conserving water. We therefore measure our water consumption to ensure we are being as efficient as we can.

Our use for 2016 was 12.1 m³ per employee.

Water Best Practice

We have a commitment to use water as efficiently as possible. Metal Technology commits to monitor and minimise water usage as far as practicable, given that all water used by Metal Technology is sourced from mains water supplies and thus no water is extracted directly from the source. Water meters are installed allowing Metal Technology to measure domestic water consumption – no water is consumed during the production process. A reduction in water use will be strived for by setting performance metrics around water use, which will monitor and measure domestic water use in litres. The litres of water used per employee can then be derived. Objectives and targets are focused upon minimising use and staff are educated in the efficient use of water in the workplace.

Transport

- 1) We deliver our products both within Northern Ireland and to the UK mainland. We therefore understand that emissions from transport of our product to our customers have potential to cause significant environmental harm. For deliveries within Northern Ireland, we use our own fleet of vehicles, and we use our ISO 14001 certified environmental management system to identify environmental impacts from our fleet. For our deliveries to the UK mainland, we use several third-party hauliers, who we survey to establish how they identify and manage their environmental impacts. This is the first year we have adopted this approach, and going forward we will strive to work with our hauliers to help them meet our environmental ethos and comply with our CSR policy.
- 2) Through our environmental management system, we have identified our impacts on the environment from transport as emissions of CO₂, CO, NO_x, particulate matter and other volatile organic compounds (VOCs).
- 3) To mitigate against our significant environmental impacts, we ensure all our drivers and the drivers of our third-party hauliers are CPC trained in fuel efficient driving techniques. We are also in the process of upgrading our fleet to lorries with Euro VI emissions class engines to reduce our impact on the environment from vehicular emissions. In addition to this, we also plan routes to ensure deliveries in the same locality can be grouped on the same lorry and we use full loads where possible to minimise our emissions per tonne of product transported. Our hauliers have also been surveyed to understand what actions they take to minimise their environmental impacts, with planning of routes, monitoring of fuel efficiency, and use of Euro VI emissions standards vehicles all tactics employed by our hauliers.

Employment and skills

We recognise the importance of having a skilled workforce to deliver our products. We therefore invest in providing our employees with learning and development opportunities to help them in carrying out their day to day role.

In 2016 we provided a total 508 hours' worth of training.

Local Communities

As a responsible organisation, we recognise the importance of giving back to the local community in which we operate as and when we can. We therefore make a number of cash donations throughout the year to a number of good causes.

In 2016, we donated a total of £45,885 to local community and other charitable good causes.

We also recognise the importance of being a good neighbour and therefore take any community complaints that we might receive very seriously.

In 2016 we received zero community complaints and it is our aim to ensure we continue to achieve zero community complaints going forward.